

CARE⁺ HSA – LEVEL 1

Deductibles			Out-of-Pocket Limits			
Individual	\$3,500 Medical	\$1,000 RX		Individual	\$7,100 Medical	\$1,200 RX
Family	\$7,000 Medical	\$2,000 RX		Family	\$14,500 Medical	\$2,100 RX

Planstin's Care+ HSA health plan is designed to meet more than just critical health care needs.

This plan features:

- No network restrictions
- 100% covered preventive care
- An optional Health Savings Account (HSA)
- ACA-compliant coverage for the ten essential health benefits
- 30% coinsurance after deductible for covered services and prescriptions

CONCIERGE SERVICE

This plan uses reference-based pricing instead of a provider network, which means that members may choose any provider and see a specialist without a referral. To help members take best advantage of this, the plan grants access to concierge medical services through Amaze Health. Members may access this service by contacting Amaze through their app or by calling 702-577-5251.

PRESCRIPTIONS

Prescription Type	Coinsurance	Details
Tier 1: Generic	30%	after deductible
Tier 2: Preferred Brand	30%	after deductible
Tier 3: Non-Preferred Brand	30%	after deductible
Tier 4: Specialty	30%	after deductible \$500 max payout

This is an outline of plan coverage. For more details, please read the SBC.

PL-CARE+ HSA LEVEL 1





CARE⁺ HSA

Deducibles			Límites de gastos de bolsillo		
Individuo	\$3,500 Médico	\$1,000 RX	Individuo	\$7,100 Médico	\$1,200 RX
Familia	\$7,000 Médico	\$2,000 RX	Familia	\$14,500 Médico	\$2,100 RX

El plan de salud Care+ HSA de Planstin está diseñado para satisfacer algo más que las necesidades críticas de asistencia médica.

Este plan incluye:

- Una cuenta de ahorro médica (HSA) opcional
- Cobertura conforme a la ACA de los diez beneficios médicos esenciales
- Sin restricciones de red
- Cuidado preventivo cubierto al 100%
- Coseguro del 30% para servicios y recetas del plan

PROVEEDORES

Este plan utiliza precios basados en referencias en lugar de una red de proveedores. Los miembros pueden elegir a cualquier proveedor y ver a un especialista sin una referencia. Para encontrar un proveedor, ellos pueden programar una cita con un asesor de Amaze mediante la aplicación o llamando al 720-577-5251.

RECETAS

Tipo de receta	Coseguro	Detalles
Nivel 1: Genérico	30%	Después del deducible
Nivel 2: Marca preferida	30%	Después del deducible
Nivel 3: Marca no preferida	30%	Después del deducible
Nivel 4: Especialidad	30%	Después del deductible Pago máx. de \$500

Este es un resumen de la cobertura del plan. Para más información, consulte el SBC.

CARE+ HSA (Español)





The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>Plan</u>. The SBC shows you how you and the <u>Plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>Plan</u> (called the <u>Premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Planstin at 888-920-7526. For general definitions of common terms, or other <u>Underlined</u> terms, see the <u>Uniform Glossary</u>.

Important Questions	Ans	wers	Why This Matters:
What is the overall <u>Deductible</u> ?	MEDICAL PRESCRIPTION \$3,500 / Ind \$1,000 / Ind \$7,000 / Family \$2,000 / Family		Generally, you must pay all of the costs from <u>Providers</u> up to the <u>Deductible</u> amount before this <u>Plan</u> begins to pay. If you have other family members on the <u>Plan</u> , each family member must meet their own individual <u>Deductible</u> until the total amount of <u>Deductible</u> expenses paid by all family members meets the overall family deductible. The medical and prescription deductibles accumulate separately.
Are there services covered before you meet your <u>Deductible</u> ?	covered before	<u>re Services</u> are you meet your <u>ctible.</u>	This <u>Plan</u> covers <u>Preventive Services</u> even if you haven't yet met the <u>Deductible</u> amount. See a list of covered Preventive Services at located at the ACA website by visiting <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other Deductibles for specific services?	Νο		Not Applicable
What is the <u>Out-of-</u> <u>Pocket Limit</u> for this <u>Plan</u> ?	<u>MEDICAL</u> \$7,100 / Ind \$14,500 / Family	PRESCRIPTION \$1,200 / Ind \$2,100 / Family	The <u>Out-of-pocket Limit</u> is the most you could pay in a plan year for covered services. If you have family members on this <u>Plan</u> , they have to meet their own <u>Out-of-Pocket Limits</u> until the overall family <u>Out-of-Pocket Limit</u> has been met. The medical and prescription out-of-pocket limits accumulate separately.
What is not included in the <u>Out-of-Pocket</u> <u>Limit</u> ?	Premiums, Balance Billing Charges, Services not Covered by this Plan, Fees above RBP and/or UCR		Even though you pay these expenses, they don't count towards the Out-of-Pocket Limit.
Will you pay less if you use a <u>Network</u> <u>Provider</u> ?	Not Applicable Yes		This <u>Plan</u> does not use a <u>Provider Network</u> . You may receive covered services from any provider.
Are there prescription services?			Prescription services are available through PlanstinRX. The help desk can be reached at 435-893-7735. Start using all features of your prescription card by going to <u>planstinrx.com.</u>
Do you need a <u>Referral</u> to see a <u>Specialist</u> ?			You can see any <u>Specialist</u> you choose without a <u>Referral</u> .

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
lf you visit a health	Primary Care Visit to Treat an Injury or Illness <u>Specialist</u> Visit	30% Coinsurance AFTER Deductible is Met 30% Coinsurance AFTER Deductible is Met	After <u>Deductible</u> , plan pays 70% of Referenced Based Pricing (RBP) rates (150% of Medicare reimbursement rates). In the absence of a RBP rate, plan pays <u>UCR</u> rates.
care <u>Provider's</u> office or clinic	Preventive Care/Screening/ Immunization	No Charge	Preventive Services, as outlined by the ACA and shown on <u>healthcare.gov</u> , will be paid at 150% of Medicare reimbursement rates. In the absence of a Medicare rate, plan pays <u>UCR</u> rates. You may have to pay for services that are not preventive. Ask your provider if the services needed are preventive. If you receive a bill from a provider for Preventive Services, please call Planstin Member Services at 888-920-7526.
	<u>Diagnostic Test</u> (X-Ray)	30% Coinsurance AFTER Deductible is Met	
If you have a test	Lab/Bloodwork Imaging (CT/PET Scans,	30% Coinsurance AFTER Deductible is Met 30% Coinsurance	After <u>Deductible</u> , plan pays 70% of Referenced Based Pricing (RBP) rates (150% of Medicare reimbursement rates). In the absence of a RBP rate, plan pays <u>UCR</u> rates.
	Ultrasounds, MRIs)	AFTER Deductible is Met	
If you need drugs to treat your	Tier 1 - Generic	30% Coinsurance AFTER Deductible is Met	After deductible is met, plan pays 70% of Referenced Based Pricing (RBP) rates (150% of Medicare reimbursement rates). In the absence of a RBP rate, plan pays UCR rates. Retail:
illness or condition More information	Tier 2 - Preferred Brand	30% Coinsurance AFTER Deductible is Met	Covers up to a 30-day supply. Mail Order: Covers up to a 90-day supply. Coverage is limited to FDA-approved prescription drugs. If brand named drugs are used when a generic is available, the member must pay the difference in cost plus the applicable coinsurance. Some drugs may
about <u>Prescription</u> Drug discounts is	Tier 3 - Non-Preferred Brand	30% Coinsurance AFTER Deductible is Met	require prior authorization or step therapy. Specialty Drugs subject to medical necessity requirements. *Plan pays a maximum of \$500 per Specialty RX. Cost of Specialty RX over
available at planstinrx.com	Tier 4 – <u>Specialty</u>	30% Coinsurance AFTER Deductible is Met*	the \$500 max plan limit will be the responsibility of the member and will not be applied to the member's deductible or OOP.
lf you have	Facility Fee / ASC	30% Coinsurance AFTER Deductible is Met	After <u>Deductible</u> , plan pays 70% of Referenced Based Pricing (RBP) rates (150% of Medicare reimbursement rates). In the absence of a RBP rate, plan pays UCR rates.
outpatient surgery	Physician/Surgeon Fees	30% Coinsurance AFTER Deductible is Met	Coverage is limited to items and services that are deemed medically necessary and may be subject to limitations and conditions.
	Emergency Room Care	30% Coinsurance AFTER Deductible is Met	EMERGENCIES ONLY. After <u>Deductible</u> , plan pays 70% of Referenced Based Pricing (RBP) rates (150% of Medicare reimbursement rates). In the absence of a RBP rate, plan pays UCR
If you need immediate medical	Emergency Medical Transportation	30% Coinsurance AFTER Deductible is Met	rates.
attention	Urgent Care	30% Coinsurance AFTER Deductible is Met	Applies to <u>URGENT CARE</u> FACILITIES ONLY. After <u>Deductible</u> , plan pays 70% of Referenced Based Pricing (RBP) rates (150% of Medicare reimbursement rates). In the absence of a RBP rate, plan pays <u>UCR</u> rates.

[* For more information about limitations and exceptions, see the plan or policy document at planstin.com/resources.]

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information		
lf you have a hospital	Facility Fee (i.e., Hospital Room)	30% Coinsurance AFTER Deductible is Met	After <u>Deductible</u> , plan pays 70% of Referenced Based Pricing (RBP) rates (150% of Medicare reimbursement rates). In the absence of a RBP rate, plan		
stay	Physician/Surgeon fees	30% Coinsurance AFTER Deductible is Met	pays <u>UCR</u> rates. Coverage is limited to items and services that are deemed medically necessary and may be subject to limitations and conditions.		
lf you need mental health, behavioral	Outpatient Services	30% Coinsurance AFTER Deductible is Met	After <u>Deductible</u> , plan pays 70% of Referenced Based Pricing (RBP) rates (150% of Medicare reimbursement rates). In the absence of a RBP rate, plan		
health, or substance abuse services	Inpatient Services	30% Coinsurance AFTER Deductible is Met	pays <u>UCR</u> rates. Coverage is limited to items and services that are deemed medically necessary and may be subject to limitations and conditions.		
	Office Visits	30% Coinsurance AFTER Deductible is Met			
If you are pregnant	Childbirth / Delivery Professional Services	30% Coinsurance AFTER Deductible is Met	After <u>Deductible</u> , plan pays 70% of Referenced Based Pricing (RBP) rates (150% of Medicare reimbursement rates). In the absence of a RBP rate, plan pays UCR rates.		
	Childbirth / Delivery Facility Services	30% Coinsurance AFTER Deductible is Met	pays <u>oon</u> rates.		
	Home Health Care	30% Coinsurance AFTER Deductible is Met	Home Health Care: Limit of 60 Visits per Member, per Plan Year		
	Rehabilitation Services	30% Coinsurance AFTER Deductible is Met	Rehabilitation Services & Habilitation Services: Limit of 120 Visits (Combined) per Member, per Plan Year and Includes Physical Therapy, Occupational Therapy &		
lf you need help	Habilitation Services	30% Coinsurance AFTER Deductible is Met	Speech Therapy Skilled Nursing Care: Limit of 120 Days per Member, per Plan Year		
recovering or have other special health	Skilled Nursing Care	30% Coinsurance AFTER Deductible is Met	Durable Medical Equipment Limitations: Limited to \$1,000 per Item/Service per, Plan Year		
	Durable Medical Equipment	30% Coinsurance AFTER Deductible is Met	After <u>Deductible</u> , plan pays 70% of Referenced Based Pricing (RBP) rates		
	Hospice Services	30% Coinsurance AFTER Deductible is Met	(150% of Medicare reimbursement rates). In the absence of a RBP rate, plan pays <u>UCR</u> rates. Coverage is limited to items and services that are deemed		
	Chiropractor Visits *Limit 12 Visits per Member, per Plan Year	30% Coinsurance AFTER Deductible is Met	medically necessary and may be subject to limitations and conditions.		
K	Children's Vision Acuity Screening	No Charge	Plan pays 150% of Medicare reimbursement rates. In the absence of a Medicare rate, plan pays UCR rates.		
If your child needs dental or eye care	Children's Glasses	Not Covered			
	Children's Fluoride Varnish	No Charge	Plan pays 150% of Medicare reimbursement rates. In the absence of a Medicare rate, plan pays <u>UCR</u> rates.		

[* For more information about limitations and exceptions, see the plan or policy document at planstin.com/resources.]

Services Your Plan Generally Does NOT Cover (Check your policy or Plan document for more information and a list of any other Excluded Services.)					
 Abortion Acupuncture Bariatric Surgery Dental Care (Adult) Experimental/Investigational Services Hearing Aids Home Traction Units Infertility/Reproductive Treatment 	 Immunization for Anthrax, BCG, Cholera, Plague, Typhoid and Yellow Fever Laser Assisted in Situ Keratomileusis (LASIK) Long Term Care Non-Emergency Care when Traveling Outside the US Private Duty Nursing Routine Eye Care (Adult) 	 Routine Foot Care Services a Third-Party is Responsible For Services Related to Certain Illegal Activities Services that are Not Medically Necessary Sexual Dysfunction Temporomandibular Joint Dysfunction (TMJ) Weight Loss Programs 			

Other Covered Services (Limitations may apply to these services. This is not a complete list. Please see your <u>Plan</u> document.)

- Chiropractic visits limited to 12 visits per member per plan year and is limited to items and services that are medically necessary and may be subject to limitations.
- Cosmetic Surgery Please refer to Summary Plan Description for a complete list of exclusions and limitations.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. To continue coverage after it ends, contact: Planstin at 888-920-7526 or <u>member@planstin.com</u>. Other options to continue coverage are available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>Plan</u> for a denial of a <u>Claim</u>. This complaint is called a <u>Grievance</u> or <u>Appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>Claim</u>. Your <u>Plan</u> documents also provide complete information to submit a <u>Claim</u>, <u>Appeal</u>, or a <u>Grievance</u> for any reason to your <u>Plan</u>. For more information about your rights, this notice, or assistance, contact: Planstin at 888-920-7526 or <u>member@planstin.com</u>.

Does this plan provide Minimum Essential Coverage? YES

If you do not have Minimum Essential Coverage for a month, you will have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? YES

If your Plan does not meet the Minimum Value Standards, you may be eligible for a Premium Tax Credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al (888) 920-7526. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (888) 920-7526. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 (888) 920-7526. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (888) 920-7526.

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The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this Plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your Providers charge, and many other factors. Focus on the Cost Sharing amounts (Deductibles, Copayments and Coinsurance) and Excluded Services under the Plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 Months of Pre-Natal Care and a Hosp Delivery)	bital	Managing Joe's Type 2 Diabetes (A Year of Routine Care of a Well-Contr Condition)	olled	Mia's Simple (Emergency Room Visit
The Plan's Overall Deductible	\$3,500	The Plan's Overall Deductible	\$3,500	The Plan's Overall Deductible
Specialist Visit [Coinsurance]	30%	Specialist Visit [Coinsurance]	30%	Specialist Visit [Coinsurance]
Imaging [Coinsurance]	30%	Lab/Bloodwork [Coinsurance]	30%	ER Facility Services [Coinsuran
Lab/Bloodwork [Coinsurance]	30%	Durable Medical Equipment [Coinsurance] 30%		Durable Medical Equipment [Co
Hospital (Facility) [Coinsurance]	30%			Rehabilitation/Physical Therapy
This EXAMPLE event includes services like:		This EXAMPLE event includes services like:		This EXAMPLE event includes s
Specialist Office Visits (Prenatal Care)		Specialist Office Visits (Including Disease Education)		Rehabilitation Specialist Services (
Imaging (Ultrasounds)		Diagnostic Tests (Bloodwork Labs)		Emergency Room Care (Including
Diagnostic Tests (Bloodwork Labs)		Durable Medical Equipment (Glucose Meter)		Emergency Room Diagnostic Tests
Childbirth/Delivery Professional Services				Durable Medical Equipment (Crutcl
Childbirth/Delivery Facility Services (Including Anesthesia))			

Total Example Cost	\$12,700
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In this example, Peg would pay:

Cost Sharing			
Deductibles	\$3,500		
Copayments	\$0		
Coinsurance (30%)	\$2,760		
What is NOT Covered			
Limits or exclusions	\$100		
The total Peg would pay is	\$6,360		

Total Example Cost	\$5,60

In this example, Joe would pay:

Cost Sharing	
Deductibles	\$3,500
Copayments	\$0
Coinsurance (30%)	\$630
What is NOT Covered	
Limits or exclusions	\$40
The total Joe would pay is	\$4,170

ole Fracture sit and Follow Up Care)

The Plan's Overall Deductible	\$3,500
Specialist Visit [Coinsurance]	30%
ER Facility Services [Coinsurance]	30%
Durable Medical Equipment [Coinsurance]	30%
Rehabilitation/Physical Therapy [Coinsurance]	30%

services like:

s (Physical Therapy) ng Supplies) ests(X-Ray) tches)

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$3,500
Copayments	\$0
Coinsurance (30%)	\$240
What is NOT Covered	
Limits or exclusions	\$0
The total Mia would pay is	\$3,740