

PREVENTIVE ADVANCED

Planstin is thrilled to announce that we are rolling out some exciting enhancements for the Preventive Advanced Base Health Plan!

Beginning April 1, 2023, members are no longer restricted to the PHCS provider network for preventive care. Planstin will cover out-of-network preventive services using reference-based pricing (RBP). Members will also now have access to 5 additional labs per year, taking the annual allotment from 10 to 15 labs per plan year. Best of all, primary care, specialist, and urgent care visits are now unlimited!

PLANSTIN NOW COVERS OUT-OF-NETWORK PREVENTIVE SERVICES!

ALL PLANSTIN MEMBERS CAN EASILY TAKE ADVANTAGE OF COVERED PREVENTIVE CARE.



SERVICE COPAYS

| Service | In-network copay | Out-of-network copay | Max Per Visit/Service | Visit Limits per year |
|---|------------------|----------------------------|-----------------------|-----------------------|
| Teladoc® consultation | \$0 | \$0 | Unlimited | Unlimited |
| Preventive care, screening, immunizations | \$0 | Covered up to plan limits* | Unlimited in Network | Unlimited in Network |
| Primary care visit | \$20 | \$50 | \$150 | Unlimited |
| Specialist visit | \$50 | \$100 | \$300 | Unlimited |
| Diagnostic x-ray | \$50 | \$100 | \$250 | 5 |
| Lab/bloodwork | \$10 | \$25 | \$100 | 15 |
| Imaging (CT/PET scans, ultrasounds, MRIs) | \$200 | \$400 | \$1,000 | 2 |
| Urgent care visit | \$50 | \$100 | \$300 | Unlimited |
| Children's vision acuity screening | \$0 | Covered up to plan limits* | Unlimited in Network | Unlimited in Network |
| Children's fluoride varnish | \$0 | Covered up to plan limits* | Unlimited in Network | Unlimited in Network |

*Plan will pay 150% of Medicare reimbursement rates. In the absence of a Medicare rate, plan will pay UCR (usual, customary, and reasonable).

PREVENTIVE SERVICES



Included

TELEMEDICINE



\$0 Copay

PRESCRIPTION BENEFITS



Included

COPAY OPTIONS



Included



To learn more about the Preventive Advanced Plan, visit Planstin.com or call our Member Services team at 888-920-7526.

COPAGO PREVENTIVO

ESQUEMA

Su plan de salud Planstin Copago Preventivo incluye cuidados preventivos, copagos por visitas al médico, cobertura de recetas, y una afiliación a Teladoc®. No hay límite de servicios del plan para enfermedades preexistentes. Este esquema es un descripción general de su plan. Para más información, consulte el resumen de beneficios y cobertura (SBC) del plan.

COPAGOS Y LÍMITES

| Servicio | En la red | Fuera de la red | Pago máximo | Límite del año plan |
|-----------------------------|-----------|-----------------|---------------|---------------------|
| Análisis de laboratorio | \$10 | \$25 | \$100/lab | 15 labs |
| Visita de atención primaria | \$20 | \$50 | \$150/visita | Ilimitado |
| Visita al especialista | \$50 | \$100 | \$300/visita | Ilimitado |
| Visita de emergencias | \$50 | \$100 | \$300/visita | Ilimitado |
| Rayos X diagnóstico | \$50 | \$100 | \$250/Rayos X | 5 rayos X |
| TAC, IRM, ecografía | \$200 | \$400 | \$1000/visita | 2 exámenes |

CUIDADO PREVENTIVO

Su plan ofrece una cobertura del 100% por servicios preventivos según lo establecido por la Ley de Cuidado de Salud Asequible. Si recibe una factura por un servicio preventivo cubierto por su plan, contacte inmediatamente a Servicios a los Miembros de Planstin llamando al 888-920-PLAN.

TELEMEDICINA

Su plan incluye la afiliación al principal proveedor de telemedicina en los Estados Unidos. Teladoc® provee acceso ilimitado y constante a un médico, sin copagos para visitas médicas generales.

| Servicio de Teladoc® | Copago |
|-----------------------------------|--------|
| Visita médica general | \$0 |
| Consulta dermatológica | \$85 |
| Visita a un terapeuta licenciado | \$90 |
| Visita al psiquiatra (Continua) | \$100 |
| Visita al psiquiatra (Evaluación) | \$220 |

PRESCRIPCIONES

| Servicio de Teladoc® | Copago | Pago máximo por mes |
|--------------------------|--------|---------------------|
| Nivel 1: Bajo costo | \$10 | \$150/RX |
| Nivel 2: Genérico | \$25 | \$150/RX |
| Nivel 3: Marca preferida | \$50 | \$150/RX |

Nota: Para obtener más información sobre sus beneficios de medicamentos redetados, visite planstinrx.com.

LA RED

Su plan le brinda acceso a la red nacional de médicos PPO de PHCS/Multiplan. Puede buscar un proveedor de la red en Planstin.com/PHCS o llamar al 800-922-4362. Para los servicios del plan fuera de la red, su plan emplea una estrategia de precios basados en referencias (RBP). Los importes de pago de la tarificación basada en referencias son el 150% de las tarifas de reembolso de Medicare. A falta de una tarifa de Medicare, su plan pagará la tarifa habitual, acostumbrada y razonable (UCR) del sector para su zona geográfica.



The Summary of Benefits and Coverage (SBC) document will help you choose a health [Plan](#). The SBC shows you how you and the [Plan](#) would share the cost for covered health care services. NOTE: Information about the cost of this [Plan](#) (called the [Premium](#)) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Planstin Member Services at 888-920-7526. For general definitions of common terms, or other underlined terms, see the [Uniform Glossary](#).

| Important Questions | Answers | Why This Matters: |
|---|--|---|
| What is the overall Deductible ? | \$0 | See the Common Medical Events chart below for your costs for services this Plan covers. |
| Are there services covered before you meet your Deductible ? | Not Applicable | All covered services are based on a Copay , percentage of cost or in-network rate, up to the visit and Plan limits. |
| Are there other Deductibles for specific services? | No | This Plan does not have a Deductible . |
| What is the Out-of-Pocket Limit for this Plan ? | Not Applicable | This Plan does not have an Out-of-Pocket Limit on your expenses. |
| What is not included in the Out-of-Pocket Limit ? | Not Applicable | This Plan does not have an Out-of-Pocket Limit on your expenses. |
| Will you pay less if you use a Network Provider ? | Yes. See the PHCS Website or call 800-922-4362 for a list of Network Providers . | This Plan uses the PHCS Provider Network . You will pay less if you use a Provider in the plan's Network . You will pay the most if you use an Out-of-Network Provider , and you might receive a bill from a Provider for the difference between the provider's charge and what your Plan pays (Balance Billing). Be aware, your Network Provider might use an Out-of-Network Provider for some services. Check with your Provider before you get services. |
| Are there Prescription Services? | Yes | Prescription services available through OptumRx. The pharmacy help desk can be reached at 877-633-4461. Start using all features of your prescription card by going to the OptumRx Portal . |
| Do you need a Referral to see a Specialist ? | No | You can see the Specialist you choose without a Referral . |

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|--|---|--|--|--|
| | | Network Provider (You'll Pay the Least) | Out-of-Network Provider (You'll Pay the Most) | |
| If you visit a health care <u>Provider's</u> office or clinic | <u>Primary Care</u> Visit to Treat an Injury or Illness | \$20 Copay/Visit | \$50 Copay/Visit | Plan pays for a max of 5 visits per plan year (\$150 max per visit). Out-of-network coverage capped at 150% of Medicare reimbursement rates. In the absence of a Medicare rate, plan will pay <u>UCR</u> , up to \$150. |
| | <u>Specialist</u> Visit | \$50 Copay/Visit | \$100 Copay/Visit | Plan pays for a max of 5 visits per plan year (\$300 max per visit). Out-of-network coverage capped at 150% of Medicare reimbursement rates. In the absence of a Medicare rate, plan will pay <u>UCR</u> , up to \$300. |
| | <u>Preventive Care/Screening/Immunization</u> | No Charge* | No Charge, Up to Plan Limit** | *In-network <u>Preventive Care</u> is covered 100%. **Out-of-network coverage capped at 150% of Medicare reimbursement rates. In the absence of a Medicare rate, plan will pay <u>UCR</u> . |
| If you have a test | <u>Diagnostic Test</u> (X-Ray) | \$50 Copay/X-Ray | \$100 Copay/X-Ray | Plan pays for a max of 5 diagnostic x-rays per plan year (\$250 max per x-ray). Out-of-network coverage capped at 150% of Medicare reimbursement rates. In the absence of a Medicare rate, plan will pay <u>UCR</u> , up to \$250. |
| | Lab/Bloodwork | \$10 Copay/Lab | \$25 Copay/Lab | Plan pays for a max of 10 labs per plan year (\$100 max per lab). Out-of-network coverage capped at 150% of Medicare reimbursement rates. In the absence of a Medicare rate, plan will pay <u>UCR</u> , up to \$100. |
| | Imaging (MRI, CT/PET Scans, Ultrasounds) | \$200 Copay/Test | \$400 Copay/Test | Plan pays for a max of 2 imaging services per plan year (\$1,000 max per test). Out-of-network coverage capped at 150% of Medicare reimbursement rates. In the absence of a Medicare rate, plan will pay <u>UCR</u> , up to \$1,000. |
| If you need drugs to treat your illness or condition More information about <u>Prescription Drug discounts</u> is available at rx.planstin.com | Tier 1 - Generic | \$10 Copay | Not Covered | Plan pays up to a maximum of \$150 per RX |
| | Tier 2 - Preferred Brand | \$25 Copay | Not Covered | Plan pays up to a maximum of \$150 per RX |
| | Tier 3 - Non-preferred Brand | \$50 Copay | Not Covered | Plan pays up to a maximum of \$150 per RX |
| | Tier 4 – <u>Specialty</u> | Excluded | Not Covered | May be excluded from coverage or subject to prior authorization. |
| If you have outpatient surgery | Facility Fee / ASC | Not Covered | Not Covered | |
| | Physician/Surgeon Fees | Not Covered | Not Covered | |
| If you need immediate medical attention | <u>Emergency Room Care</u> | Not Covered | Not Covered | |
| | <u>Emergency Medical Transportation</u> | Not Covered | Not Covered | |

[* For more information about limitations and exceptions, see the plan or policy document at planstin.com/resources.]

| | | | | |
|------------------------------------|------------------------------------|------------------|-------------------|---|
| | Urgent Care | \$50 Copay/Visit | \$100 Copay/Visit | Plan pay for a max of 5 Urgent Care visits per plan year (\$300 max per visit). Out-of-network coverage capped at 150% of Medicare reimbursement rates. In the absence of a Medicare rate, plan will pay UCR , up to \$300. |
| If you have a hospital stay | Facility Fee (i.e., Hospital Room) | Not Covered | Not Covered | |
| | Physician/Surgeon Fees | Not Covered | Not Covered | |

[* For more information about limitations and exceptions, see the plan or policy document at planstin.com/resources.]

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|---|---|--|--|--|
| | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient Services | Not Covered | Not Covered | |
| | Inpatient Services | Not Covered | Not Covered | |
| If you are pregnant | Office Visit | \$50 Copay/Visit | \$100 Copay/Visit | Copays apply to Specialist visit copay limit. Plan pays for a max of 5 visits per plan year (\$300 max per visit). Out-of-network coverage capped at 150% of Medicare reimbursement rates. In the absence of a Medicare rate, plan will pay UCR , up to \$300. |
| | Childbirth / Delivery Professional Services | Not Covered | Not Covered | |
| | Childbirth / Delivery Facility Services | Not Covered | Not Covered | |
| If you need help recovering or have other special health needs | Home Health Care | Not Covered | Not Covered | |
| | Rehabilitation Services | Not Covered | Not Covered | |
| | Habilitation Services | Not Covered | Not Covered | |
| | Skilled Nursing Care | Not Covered | Not Covered | |
| | Durable Medical Equipment | Not Covered | Not Covered | |
| | Hospice Services | Not Covered | Not Covered | |
| If your child needs dental or eye care | Children's Vision Acuity Screening | No Charge* | Not Covered** | *In-network Preventive Care is covered 100%. **Out-of-network coverage capped at 150% of Medicare reimbursement rates. In the absence of a Medicare rate, plan will pay UCR . |
| | Children's Glasses | Not Covered | Not Covered | |
| | Children's Fluoride Varnish | No Charge* | Not Covered** | *In-network Preventive Care is covered 100%. **Out-of-network coverage capped at 150% of Medicare reimbursement rates. In the absence of a Medicare rate, plan will pay UCR . |

[* For more information about limitations and exceptions, see the plan or policy document at planstin.com/resources.]

Excluded Services & Other Covered Services:

Services Your [Plan](#) Generally Does NOT Cover (Check your policy or [Plan](#) document for more information and a list of any other [Excluded Services](#).)

- | | | |
|---------------------------------------|-----------------------------------|------------------------------------|
| • Acupuncture | • Durable Medical Equipment | • Labor & Delivery |
| • Adult Dental Care | • Emergency Room Services | • Long Term Care |
| • Adult Vision Care | • Essure | • Major Diagnostic Tests |
| • Anesthetic | • Genomic Sequencing Procedures | • Pathology Services |
| • Bariatric Surgery | • Hospital Admission or Facility | • Physical or Occupational Therapy |
| • Cancer Treatment | • Infertility Treatment | • Tubal Ligation |
| • Chiropractic Manipulative Treatment | • Inpatient or Outpatient Surgery | • Vasectomy |

Other Covered Services (Limitations may apply to these services. This is not a complete list. Please see your [Plan](#) document.)

- All covered services are limited by number allowed per plan year and maximum payable amount, per visit/lab/test.
- Preventive services/care in-network with PHCS covered 100%.
- Preventive services/care out-of-network capped at 150% of Medicare reimbursement rates. In the absence of a Medicare rate, plan will pay [UCR](#).

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. To continue coverage after it ends, contact: Planstin Member Services at 888-920-7526 or member@planstin.com. Other options to continue coverage are available to you too, including buying individual insurance coverage through the [Health Insurance Marketplace](#). For more information about the [Marketplace](#), visit www.HealthCare.gov or call 800-318-2596

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [Plan](#) for a denial of a [Claim](#). This complaint is called a [Grievance](#) or [Appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [Claim](#). Your [Plan](#) documents also provide complete information to submit a [Claim](#), [Appeal](#), or a [Grievance](#) for any reason to your [Plan](#). For more information about your rights, this notice, or assistance, contact: Planstin Member Services at 888-920-7526 or member@planstin.com.

Does this plan provide Minimum Essential Coverage? YES

If you do not have [Minimum Essential Coverage](#) for a month, you will have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? NO

If your [Plan](#) does not meet the [Minimum Value Standards](#), you may be eligible for a [Premium Tax Credit](#) to help you pay for a plan through the [Marketplace](#).

Out of Network Claims Processing:

Except as otherwise required under state or Federal regulations, the maximum amount the plan is obligated to pay for services provided by a non-primary PPO provider will be the lesser of the provider's billed charges for covered services and an amount determined by one or more of the following, which we may sometimes modify to maintain the reasonableness of the Allowed Amount:

- Using current publicly available data reflecting fees typically reimbursed to providers for the same or similar professional services, adjusted for geographical differences where applicable.
- Using amounts calculated based on what Medicare would reimburse for the services billed.
- Using the rates negotiated with the provider for all services provided under a non-primary network contract or claim-specific agreement.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [Plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [Providers](#) charge, and many other factors. Focus on the [Cost Sharing](#) amounts ([Deductibles](#), [Copayments](#) and [Coinsurance](#)) and [Excluded Services](#) under the [Plan](#). Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 Months of In-Network Pre-Natal Care and a Hospital Delivery)

| | |
|--|-------|
| ■ The plan's overall deductible | \$0 |
| ■ Specialist Visit Copay | \$50 |
| ■ Imaging Copay | \$200 |
| ■ Lab Copay | \$10 |
| ■ Hospital (facility) <i>[Not Covered]</i> | 0% |

This EXAMPLE event includes services like:

Specialist Office Visits (*Prenatal Care*) x5
 Diagnostic Tests (*Ultrasounds*) x2
 Diagnostic Tests (*Bloodwork Labs*) x10
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services (*Including Anesthesia*)

| | |
|---------------------------|----------------|
| Total Example Cost | \$6,500 |
|---------------------------|----------------|

In this example, Peg would pay:

| <i>Cost Sharing</i> | |
|-----------------------------------|----------------|
| Deductibles | \$0 |
| Copayments | \$750 |
| Coinsurance | \$0 |
| <i>What is NOT Covered</i> | |
| Limits or Exclusions | \$3,000 |
| The total Peg would pay is | \$3,750 |

Managing Joe's Type 2 Diabetes (A Year of Routine In-Network Care of a Well-Controlled Condition)

| | |
|--|------|
| ■ The plan's overall deductible | \$0 |
| ■ Primary Care Visit Copay | \$20 |
| ■ Tier 2 Rx Copay | \$25 |
| ■ Lab Copay | \$10 |
| ■ Durable Med Equipment <i>[Not Covered]</i> | 0% |

This EXAMPLE event includes services like:

Primary Care Physician Office Visits (*Including Disease Education*) x2
 Diagnostic Tests (*Bloodwork Labs*) x5
 Prescription Drugs (*Monthly*) x12
 Durable Medical Equipment (*Glucose Meter*)

| | |
|---------------------------|----------------|
| Total Example Cost | \$1,500 |
|---------------------------|----------------|

In this example, Joe would pay:

| <i>Cost Sharing</i> | |
|-----------------------------------|--------------|
| Deductibles | \$0 |
| Copayments | \$390 |
| Coinsurance | \$0 |
| <i>What is NOT Covered</i> | |
| Limits or Exclusions | \$350 |
| The total Joe would pay is | \$740 |

Mia's Simple Fracture (In-Network Emergency Room Visit and Follow Up Care)

| | |
|--|------|
| ■ The plan's overall deductible | \$0 |
| ■ Specialist Copay | \$50 |
| ■ ER Facility Services <i>[Not Covered]</i> | 0% |
| ■ Durable Med Equipment <i>[Not Covered]</i> | 0% |

This EXAMPLE event includes services like:

Rehabilitation Specialist Services (*Physical Therapy*) x5
 Emergency Room Care (Including Supplies)
 Emergency Room Diagnostic Tests(*X-Ray*)
 Durable Medical Equipment (Crutches)

| | |
|---------------------------|----------------|
| Total Example Cost | \$3,000 |
|---------------------------|----------------|

In this example, Mia would pay:

| <i>Cost Sharing</i> | |
|-----------------------------------|----------------|
| Deductibles | \$0 |
| Copayments | \$250 |
| Coinsurance | \$0 |
| <i>What is NOT Covered</i> | |
| Limits or Exclusions | \$2,000 |
| The total Mia would pay is | \$2,250 |

The plan would be responsible for the other costs of these EXAMPLE covered services.