CARE+ COPAY

Accessible care at an affordable price.



•

30% COINSURANCE PLAN SUMMARY

Your health plan covers essential health benefits and allows you to see specialists without a referral. There are no limits on pre-existing conditions for covered services, and the deductible is waived for copay services. Review your plan details, find plan documents, and get started with your benefits by scanning the code.



PLAN OPTIONS

	Deductible		Out-of-Pocke	et Max
1500	\$1,500 Ind	\$3,000 Fam	\$3,100 Ind	\$6,500 Fam
2500	\$2,500 Ind	\$5,000 Fam	\$5,100 Ind	\$10,500 Fam
3500	\$3,500 Ind	\$7,000 Fam	\$7,100 Ind	\$14,500 Fam
Rx DeductibleRx Out-of-Pocket Max				
All Levels	\$1,000 Ind	\$2,000 Fam	\$1,200 Ind	\$2,100 Fam



FAIR-PRICE HEALTHCARE

See any provider, without worrying about network limitations. The plan pays claims based on the most reasonable or fair rates for your area. To learn more click here.

COPAYS

Service	Сорау	Service	Сорау
Primary Care Visit	\$50	Specialist Care Visit	\$100
Urgent Care Visit	\$100	Emergency Care	\$500

PRESCRIPTIONS

Home delivery and significant discounts. Visit planstinrx.com to get started.

Prescription Tier	Retail (30)	Mail (90)
Tier 1: Generic	\$10	\$20
Tier 2: Preferred Brand	\$50	\$100
Tier 3: Non-Preferred Brand	\$100	\$100

Tier 4: Specialty | 30% coinsurance after Rx deductible | \$500 max paid per Rx, per month





FAIR-PRICE HEALTHCARE MAKING BEST USE OF YOUR HEALTH PLAN

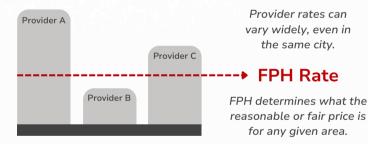
WHAT IS FAIR-PRICED HEALTHCARE?

Your health plan uses fair-priced healthcare to determine what the most fair price is for a service in any given area by examining average prices, cash prices, or using other reference points, such as the Medicare rates.

Fair-price healthcare is a no-network, proactive pricing strategy that relies on a care coordination team to match members with providers that work best with their plan.

WHY USE FAIR-PRICED HEALTHCARE?

Typically, prices can vary dramatically depending on the provider or facility—even in the same area. Your health plan uses a fair-priced healthcare approach to ensure your plan pays a reasonable rate rather than accepting unnecessarily inflated costs.



This healthcare pricing strategy improves transparency for both plan sponsors and members alike, allowing both groups to benefit from fair prices for healthcare services.

LESS GUESSWORK

Fair-price healthcare relies on a care coordination team with detailed knowledge of how your health plan works, so you can receive the care you need without fear of unexpected bills.

Having a health plan that uses fair-price healthcare means less guesswork, less stress, and more flexibility.





FAIR-PRICE HEALTHCARE RESOURCES



Coverage Questions? Scan the code to email a

Scan the code to email a Benefit Advocate. Or call **888-920-7526**.



Need a Care Coordinator?

Scan the code to email a Care Coordinator. Or call **435-281-2273.**



Plan Documents

Scan the code, click on "plan documents," and type in the plan name on your ID card.



Preventive Care

Scan the code to access the full list of preventive services covered by your plan.



No Surprises Act

Scan the code to read more about healthcare consumer protections under the (NSA).

Know Your Benefits

Not every service will be covered by your plan. Be sure to check your coverage as needed. You can find your plan details by scanning to code for the Help Center below. You can also contact a Benefit Advocate to verify your coverage.

Preventive Care

Your Planstin-managed health plan includes coverage for preventive care as outlined by the Affordable Care Act.

If you receive preventive care covered by your plan, your health plan will take care of the bill. If, for any reason, you receive a bill for preventive care from your provider, contact a Benefit Advocate.

Emergencies

If your plan has "preventive" in the name, it does not have coverage for emergency care. However, if you have a Care+ plan, you do have coverage for emergency care.

Since you cannot predict when or where you will need emergency care, it is unlikely you will be able to contact a care coordinator before receiving care. As a result, you may be more likely to receive a balance bill for emergency care. However, the No Surprises Act offers you some protection against being balance billed for certain emergency services including transport and stabilizing care.

If you receive a balance bill for emergency care, first reach out to the provider. If they will not adjust the bill, reach out to Planstin at **888-920-7526** and our team can work with the provider to determine if the services fall under the NSA.

Appeals

If, after checking your plan details, you feel like you've received a bill in error, first contact our Benefit Advocate team. They will be able to help you understand your benefits and what course of action you can take. One of those steps may be filing an appeal. If that is the case, you can find information about appeals at <u>planstin.com/for-providers#appeals</u>.



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call a Benefit Advocate at (888) 920-7526. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary.com</u> or call 888-920-7526 to request a copy.

Important Questions	Answers		Why This Matters:
What is the overall deductible?	<u>MEDICAL</u> \$3,500 / Individual or \$7,000 / Family	<u>PHARMACY</u> \$1,000 / Individual or \$2,000 / Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual deductible until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. In-Network <u>Preventive care</u> is covered before you meet your <u>deductible</u> .		This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount, but a <u>copayment</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No		You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<u>MEDICAL</u> \$7,100 / Individual or \$14,500 / Family	<u>PHARMACY</u> \$1,200 / Individual or \$2,100 / Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members on this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Copayments</u> on certain services, <u>premiums</u> , <u>balance billing</u> charges, services not covered by this <u>plan</u> , fees above RBP rates and/or UCR rates.		Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Not Applicable		This <u>plan</u> does not use a <u>provider network</u> . You can receive covered services from any <u>provider</u> .
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No		You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies. <u>Copayment</u> for office visits apply to visits only. In-office procedures may not be covered. All covered services are paid at 150% of Medicare reimbursement rates (RBP). In the absence of a Medicare rate the <u>plan</u> will pay <u>UCR</u>.

Common Medical Event	Services You May Need	What You Will Pay Out-of-Network Provider (this plan does not use a network)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$50 <u>copay</u> /visit	Deductible waived. Plan will pay up to \$150 max/visit. Additional charges are member responsibility, will not be applied to <u>deductible</u> or <u>out-of-pocket limits</u> .
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$100 <u>copay</u> /visit	Deductible waived. Plan will pay up to \$300 max/visit. Additional charges are member responsibility, will not be applied to <u>deductible</u> or <u>out-of-pocket limits</u> .
	Preventive care/screening/ immunization	No Charge	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> , then check what your <u>plan</u> will pay for. If you receive a bill for <u>preventive</u> services, call a Benefit Advocate at (888) 920-7526.
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Tier I: \$50 <u>copay</u> /x-ray and \$20 <u>copay</u> /lab Tier II: \$200 <u>copay</u> /x-ray and \$50 <u>copay</u> /lab	<u>Deductible</u> waived. Tier I: Performed in a physician's office or free- standing facility. Tier II: Performed in a hospital or hospital-affiliated outpatient-facility. Diagnostic services are subject to annual limits. The plan pays up to \$250/x-ray and \$100/lab. Additional charges are member responsibility and will not be applied to <u>deductible</u> or <u>out-of-pocket limits</u> .
	Imaging (CT/PET scans, MRIs)	Tier I: \$350 <u>copay</u> /test Tier II: \$500 <u>copay</u> /test	<u>Deductible</u> waived. Tier I: Performed in a physician's office or free- standing facility. Tier II: Performed in a hospital or hospital-affiliated outpatient-facility. Imaging services are subject to annual limits and the plan pays up to \$1,000/test. Additional charges are member responsibility and will not be applied to <u>deductible</u> or <u>out-of-pocket limits</u> .
If you need drugs to treat your illness or	Generic drugs	\$10 <u>copay</u> (retail) and \$20 <u>copay</u> (mail order)	RX <u>deductibles</u> are \$1,000 (individual) and \$2,000 (family). <u>RX out-of-</u>
condition More information about prescription drug coverage is available at	Preferred brand drugs	\$50 <u>copay</u> (retail) and \$100 <u>copay</u> (mail order)	pocket limits are \$1,200 (individual) and \$2,100 (family). ACA Preventive drugs are covered 100%. <u>Plan</u> will pay up to \$500 monthly
	Non-preferred brand drugs	\$100 <u>copay</u> (retail) and \$100 <u>copay</u> (mail order)	max per specialty prescription. Additional costs are the member's responsibility and will not be applied to the <u>deductible</u> or to the <u>out-of-pocket limits</u> .
PlanstinRx.com	<u>Specialty drugs</u>	30% <u>Coinsurance</u>	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% Coinsurance	This <u>plan</u> does not cover some types of facility charges. See the Summary Plan Description for more information regarding exclusions.

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://helpdesk.planstin.com/benefit-information

Common Medical Event	Services You May Need	What You Will Pay Out-of-Network Provider	Limitationa Exceptiona 8 Other Important Information
Common Medical Event	Services fou may need	(this plan does not use a network)	Limitations, Exceptions, & Other Important Information
	Physician/surgeon fees	30% Coinsurance	See the Summary Plan Description for details about services that may not be covered as part of outpatient surgery.
	Emergency room care	\$500 <u>copay</u> /visit	Only covered in an emergency medical event. <u>Deductible</u> waived. See the Summary Plan Description for more details.
If you need immediate	Emergency medical transportation	\$500 <u>copay</u> /visit	Only covered in an emergency medical event. <u>Deductible</u> waived. See the Summary Plan Description for more details.
medical attention	Urgent care	\$100 <u>copay</u> /visit	Coverage for <u>Urgent care</u> facilities only. <u>Deductible</u> waived. <u>Plan</u> will pay up to \$300 max/visit. Additional charges are member responsibility and will not be applied to <u>deductible</u> or <u>out-of-pocket limits</u> .
lf you have a hospital	Facility fee (e.g., hospital room)	30% Coinsurance	Coverage is limited to items and services that are deemed <u>medically</u> <u>necessary</u> and may be subject to limitation and conditions.
stay		30% Coinsurance	Coverage is limited to items and services that are deemed <u>medically</u> <u>necessary</u> and may be subject to limitation and conditions.
If you need mental health, behavioral	Outpatient services	30% Coinsurance	Coverage is limited to items and services that are deemed <u>medically</u> <u>necessary</u> and may be subject to limitation and conditions.
health, or substance abuse services	Inpatient services	30% Coinsurance	Coverage is limited to items and services that are deemed <u>medically</u> <u>necessary</u> and may be subject to limitation and conditions.
	Office visits	\$50 <u>copay</u> /visit	<u>Deductible</u> waived. <u>Cost sharing</u> does not apply for <u>preventive services</u> . Depending on the type of services, a <u>copayment</u> or <u>deductible</u> may apply.
lf you are pregnant	Childbirth/delivery professional services	30% Coinsurance	Charges for professional services at in-home births are not covered.
	Childbirth/delivery facility services	30% Coinsurance	Charges for care received in birthing centers are not covered. See the Summary Plan Description for more details.
	Home health care	30% Coinsurance	60 visit limit per plan year.
	Rehabilitation services	30% Coinsurance	120 visit limit (combined with habilitation services) per plan year.
If you need help	Habilitation services	30% Coinsurance	120 visit limit (combined with rehabilitation services) per plan year.
recovering or have other special health	Skilled nursing care	30% Coinsurance	120-day limit per plan year.
needs	Durable medical equipment	30% Coinsurance	\$1,000 limit per Item/Service per plan year.
	Hospice services	30% Coinsurance	Services are covered when prerequisites are satisfied. See the Summary Plan Description for more details.
If your child needs dental or eye care	Children's eye exam	No Charge	No Coverage for vision care, except as otherwise covered in Section VI of the Summary Plan Description.

* For more information about limitations and exceptions, see the plan or policy document at https://helpdesk.planstin.com/benefit-information

Common Medical Event	Services You May Need	What You Will Pay Out-of-Network Provider (this plan does not use a network)	Limitations, Exceptions, & Other Important Information
	Children's glasses	Not Covered	Contacts, lenses, and frames are excluded.
	Children's dental check-up	No Charge	No Coverage for dental care, except as otherwise covered in Section VI of the Summary Plan Description.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Acupuncture	Infertility Treatment	Routine Eye Care (Adult)	
Bariatric Surgery	Long-term Care	Routine Foot Care	
Dental Care (Adult)	• Non-emergency care when traveling outside the	Services that are not Medically Necessary	
 Experimental/Investigational Services 	U.S.	Sexual Dysfunction	
Hearing Aids	Private-duty Nursing	Weight Loss Programs	
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)			

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Chiropractic Care (12 visit annual limit)
 Cosmetic Surgery

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor, Employee Benefits Security Administration, 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Department of Labor, Employee Benefits Security Administration, 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al (888) 920-7526.

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (888) 920-7526.

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码 (888) 920-7526.

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (888) 920-7526.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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* For more information about limitations and exceptions, see the plan or policy document at https://helpdesk.planstin.com/benefit-information Page 5 of 5

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

\$3.500

\$50

30% 30%

The <u>plan's</u> overall <u>deductible</u>
Specialist visit copayment
Hospital (facility) coinsurance
Other coinsurance

This EXAMPLE event includes services like:

Specialist Office Visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic Tests (ultrasounds and blood work) Specialist Visit (anesthesia)

Total Example Cost	\$12,800
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$3,500
Copayments	\$300
<u>Coinsurance</u>	\$2,700
What isn't covered	
Limits or exclusions	\$0
The total Peg would pay is	\$6,500

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The <u>plan's</u> overall <u>deductible</u>	\$3,500
Specialist visit copayment	\$100
Hospital (facility) coinsurance	30%
Other <u>coinsurance</u>	30%

This EXAMPLE event includes services like: Primary Care Physician Office Visits (including disease education) Diagnostic Tests (blood work) Prescription Drugs Durable Medical Equipment (glucose meter)

Total Example Cost	\$7,400
In this example. Lee would nav:	

in this example, Jue would pay.	
Cost Sharing	
Deductibles	\$3,500
Copayments	\$2,400
Coinsurance	\$140
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$6,040

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$3,500
Specialist visit copayment	\$100
Hospital (facility) coinsurance	30%
Other <u>coinsurance</u>	30%

This EXAMPLE event includes services like:

Emergency Room Care (including medical supplies) Diagnostic Test (x-ray) Durable Medical Equipment (crutches) Rehabilitation Services (physical therapy)

Total Example Cost	\$2,500
In this example, Mia would pay	y:
Cost Sharing	
<u>Deductibles</u>	\$2,500
<u>Copayments</u>	\$0
Coinsurance	\$0
What isn't cover	ed
Limits or exclusions	\$0
The total Mia would pay is	\$2.500

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.