

MEDICAL	Direct	Copay 3500	Copay 2500	Copay 1500	HSA	Core
Deductible						
Individual/Family	\$3,500 / \$7,000	\$3,500 / \$7,000	\$2,500 / \$5,000	\$1,500 / \$3,000	\$3,500 / \$7,000	\$6,000 / \$12,000
Out-of-Pocket Max						
Individual/Family	\$8,000 / \$16,300	\$7,100 / \$14,500	\$5,100 / \$10,500	\$3,100 / \$6,500	\$7,100 / \$14,500	\$7,900 / \$16,000
Preventive Care						
Annual Checkup	\$0 Out of Pocket	\$0 Out of Pocket	\$0 Out of Pocket	\$0 Out of Pocket	\$0 Out of Pocket	\$0 Out of Pocket
Health Screenings	\$0 Out of Pocket	\$0 Out of Pocket	\$0 Out of Pocket	\$0 Out of Pocket	\$0 Out of Pocket	\$0 Out of Pocket
Routine Care						
Primary Care	\$0 Out of Pocket*	\$50 Copay	\$50 Copay	\$50 Copay	30% Coinsurance	40% Coinsurance
Specialist Care	\$0 Out of Pocket*	\$100 Copay	\$100 Copay	\$100 Copay	30% Coinsurance	40% Coinsurance
Lab Work	\$0 Out of Pocket*	\$20 Copay	\$20 Copay	\$20 Copay	30% Coinsurance	40% Coinsurance
X-rays	\$0 Out of Pocket*	\$50 Copay	\$50 Copay	\$50 Copay	30% Coinsurance	40% Coinsurance
Hospital						
Inpatient Care	\$0 or 30% Coinsurance*	30% Coinsurance	30% Coinsurance	30% Coinsurance	30% Coinsurance	40% Coinsurance
Outpatient Care	\$0 or 30% Coinsurance*	30% Coinsurance	30% Coinsurance	30% Coinsurance	30% Coinsurance	40% Coinsurance
Maternity						
Office Visit	\$0 or 30% Coinsurance*	\$50 Copay	\$50 Copay	\$50 Copay	30% Coinsurance	40% Coinsurance
Labor & Delivery	\$0 or 30% Coinsurance*	30% Coinsurance	30% Coinsurance	30% Coinsurance	30% Coinsurance	40% Coinsurance
Special Health Needs						
Home Health Care	\$0 or 30% Coinsurance*	30% Coinsurance <i>60 visits / plan year</i>	30% Coinsurance <i>60 visits / plan year</i>	30% Coinsurance <i>60 visits / plan year</i>	30% Coinsurance <i>60 visits / plan year</i>	40% Coinsurance <i>60 visits / plan year</i>
Rehabilitation/Habilitation	\$0 or 30% Coinsurance*	30% Coinsurance <i>120 visits /plan year</i>	30% Coinsurance <i>120 visits /plan year</i>	30% Coinsurance <i>120 visits /plan year</i>	30% Coinsurance <i>120 visits /plan year</i>	40% Coinsurance <i>120 visits /plan year</i>
Hospice	\$0 or 30% Coinsurance*	30% Coinsurance	30% Coinsurance	30% Coinsurance	30% Coinsurance	40% Coinsurance
The Care+ health plan suite is your solution for ACA compliance and employee satisfaction. Every Care+ plan is equipped with 100% covered preventive care and coverage for the ten essential health benefits as outlined by the ACA.		Care+ Qualifications		GROUPS UNDER 50 Plan Options: Care+ Minimum Participation: 5 or 75% <i>(whichever is higher)</i>	GROUPS OVER 50 Plan Options: Care+ & Preventive Minimum Participation: 95%	

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Mental Health/Substance Abuse Services						
Inpatient Care	\$0 or 30% Coinsurance*	30% Coinsurance	30% Coinsurance	30% Coinsurance	30% Coinsurance	40% Coinsurance
Outpatient Care	\$0 or 30% Coinsurance*	30% Coinsurance	30% Coinsurance	30% Coinsurance	30% Coinsurance	40% Coinsurance
Immediate Care						
Urgent Care	\$0 or 30% Coinsurance*	\$100 Copay	\$100 Copay	\$100 Copay	30% Coinsurance	40% Coinsurance
Emergency Care	30% Coinsurance*	\$500 Copay	\$500 Copay	\$500 Copay	30% Coinsurance	40% Coinsurance
Emergency Transport	30% Coinsurance*	\$500 Copay	\$500 Copay	\$500 Copay	30% Coinsurance	40% Coinsurance
PRESCRIPTIONS	Direct	Copay 3500	Copay 2500	Copay 1500	HSA	Core
Deductible						
Individual / Family	\$1,000 / \$2,000	\$1,000 / \$2,000	\$1,000 / \$2,000	\$1,000 / \$2,000	\$1,000 / \$2,000	\$1,000 / \$2,000
Out-of-Pocket Max						
Individual / Family	\$1,200 / \$2,100	\$1,200 / \$2,100	\$1,200 / \$2,100	\$1,200 / \$2,100	\$1,200 / \$2,100	\$1,200 / \$2,100
Drug Tiers						
Tier 1 <i>Generic</i>	\$10 Copay <i>Deductible waived</i>	\$10 Copay <i>Deductible waived</i>	\$10 Copay <i>Deductible waived</i>	\$10 Copay <i>Deductible waived</i>	30% Coinsurance <i>After deductible</i>	40% Coinsurance <i>Deductible waived</i>
Tier 2 <i>Non-preferred brand</i>	\$50 Copay <i>Deductible waived</i>	\$50 Copay <i>Deductible waived</i>	\$50 Copay <i>Deductible waived</i>	\$50 Copay <i>Deductible waived</i>	30% Coinsurance <i>After deductible</i>	40% Coinsurance <i>After deductible</i>
Tier 3 <i>Preferred brand</i>	\$100 Copay <i>Deductible waived</i>	\$100 Copay <i>Deductible waived</i>	\$100 Copay <i>Deductible waived</i>	\$100 Copay <i>Deductible waived</i>	30% Coinsurance <i>After deductible</i>	40% Coinsurance <i>After deductible</i>
Tier 4 <i>Specialty</i>	30% Coinsurance <i>After deductible</i> \$500 limit per Rx	30% Coinsurance <i>After deductible</i> \$500 limit per Rx	30% Coinsurance <i>After deductible</i> \$500 limit per Rx	30% Coinsurance <i>After deductible</i> \$500 limit per Rx	30% Coinsurance <i>After deductible</i> \$500 limit per Rx	40% Coinsurance <i>After deductible</i> \$500 limit per Rx

*No charge for covered services when using assigned direct primary care provider and/or care coordination prior to receiving services.

Care+ Features	Direct	Copay 3500	Copay 2500	Copay 1500	HSA	Core
HSA					✓	
Copays		✓	✓	✓		
ACA-Compliant Minimum Value	✓	✓	✓	✓	✓	✓

All plan details are not represented in this chart. For more information, please see the plan Summary of Benefits and Coverage.

Contact us for
more information
on qualifications.

